

Anne Arundel Community College Department of Public Safety & Police
Community Policing Program
2024 Annual Report

Section I

Agency: Anne Arundel Community College, Public Safety & Police

Report Submitted Date: 01/20/2025

Report Submitted By: Sean Kapfhammer

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Number of sworn members: 9 Non-sworn members: 20 Civilian members: 2

Jurisdictional Demographics:

Population: 11,481 non-residential students

Square miles serviced by the agency: 216 acres – 0.34 miles

White: 46.8% Black: 19.2% Hispanic: 12.9% Asian: 4.4%

Native American: 0.3% Hawaiian or Pacific Islander: 0.1% More than one race: 6.1%

Section II

Instructions: Provide a detailed description of your agency’s Community Policing Initiative by responding to the following **key points**. These key points address the Guiding Principles of Community Policing, as well as the Six Pillars identified in the Task Force on 21st Century Policing Report (see Guidelines for Reporting for explanation). Examples of specific programs, initiatives, and partnerships with community groups should be discussed along with any statistics or other relevant information. See *Appendix D: Examples of Best Practices in Community Policing* for your convenience and consideration.

Key Points:

- How community policing is integrated throughout your agency and how your agency incorporates community policing into its daily operation.
- How top management emphasizes or supports community policing within the agency.
- Training your agency has received in community policing and future plans to provide additional or specialized training to agency members to improve interaction with community members or problem-solving efforts.
- How crime problems or community issues are identified and the method of communicating any trends with communities the agency services.
- How your agency partners with all segments of the community to prevent crime and address identified community problems. Segments of the community should include residential and business communities, schools, youth, minority groups, hospitals, senior population, faith-based organizations, etc.
- How your agency measures the effectiveness of its community policing program.

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1) *How is community policing integrated throughout your agency and how does your agency incorporate community policing into its daily operations?*

Response:

The Anne Arundel Community College Department of Public Safety & Police (AACC DPSP) incorporates community policing into its daily operations by incorporating it in the DPSP Mission Statement contained in Index Code 101 and in the Crime Prevention and Community Involvement directive contained in Index Code 901. These directives contain the necessary framework to provide oversight, accountability, and guidance to our staff, both sworn and civilian, in our daily community policing operations.

Even though AACC does not have any Residence Halls on campus, the Department's Mission and Vision Statements, along with the AACC DPSP Core Values, reflect the core elements to facilitate friendly and open citizen engagement in our daily interactions with the community. The AACC DPSP utilizes Community Policing initiatives, to include: Crime Prevention & Community Relations, Intern Programs, Police Bicycle Patrol Operations, Rape Aggression Defense training, Stop the Bleed training, Narcan administration training, Citizens Emergency Response Team training (CERT), Toys for Tots program, activities with Special Olympics of Maryland, Crime Prevention Education materials, the Coffee with a Cop program, and Service Dog Training for members of the college community.

Outside of routine calls for service, the fundamentals of community policing are interwoven into daily operations through routine foot patrols, walk and ride details, interactive patrol, and direct contact and follow up from patrol officers and supervisors. These interactions have served as the catalyst to open the lines of communication with the students, faculty and staff of our college community affording greater opportunity to empower them to partner in their own personal safety. The AACC DPSP is committed to building strong partnerships with the community and maintaining a high visibility in order to increase the opportunity to connect with citizens to maximize crime prevention awareness.

2) *How does top management emphasize or support community policing within your agency?*

Response:

The Command Staff of the Anne Arundel Community College Department of Public Safety & Police (AACC DPSP) has established high standards utilizing a strategic plan to establish and maintain the Community Policing philosophy which serves as one of the guiding principles of the Department. Establishing and maintaining transparency through effective lines of communication are fundamental building blocks to successful community policing. As a result, the AACC DPSP mantras state, "We make progress through cooperation, and we put the unity in community".

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The AACC DPSP Command Staff has placed emphasis on community partnerships and problem solving which is the core of any successful campus public safety/law enforcement unit. The AACC DPSP consistently works in cooperative relationships with its internal and external partners, pooling resources, as appropriate, in order to foster cooperative problem solving.

Internally DPSP personnel work with other departments within the college, such as Student Services, which includes the Student Clubs on campus, the Director of Community Standards (Academic Student Conduct), Health Services, the Office of Diversity and the Facilities Department. The DPSP works consistently with external partners such as the Anne Arundel County Police Department, the Anne Arundel County Victim/Witness Unit of the State's Attorney's office, the County Crisis Intervention Team, the County Police Domestic Violence Investigation Unit, the YWCA, the Sexual Assault Forensic Examination (SAFE) units at the local hospitals, and the County Office of Emergency Management.

The AACC DPSP Command Staff fosters and encourages an environment for the officers to be innovative and think creatively on how things can be done better. Maintaining status quo takes zero effort. Our officers strive to think progressively and out of the box to eliminate unproductive paradigms and raise the bar.

3) *Describe training your agency has received in community policing and future plans to provide additional or specialized training to agency members to improve interaction with community members or problem-solving efforts.*

Response:

AACC has been awarded a Federal Grant from for the Prevention of Violence Against Women (OVW). To fulfill the Grant mandates, the AACC DPSP works with internal and external partners to provide By-Stander Intervention training and Sexual Assault Prevention training to the students, faculty, and staff of our college community, as well as training for officers in the department.

In addition to mandatory field and in-service training, officers have received specialized training to effectively engage vulnerable populations within the community, enhance overall police-citizen interactions, and identify and address hazards and threats to public safety. The topics covered include, but are not limited to:

- Diversity, Equity, Inclusion & Multiculturalism Awareness;
- Responding to Persons with Mental Health Issues (Index Code: 1715);
- Interactions with Persons with Physical Disabilities (Index Code: 1715.1);
- Interactions with Persons with Intellectual and/or Developmental Disabilities (Index Code: 1715.2);

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- Interactions with Transgender Individuals (Index Code 1716);
- Ethics and the role of the Department within the institution (Index Code 102);
- Fostering a Climate of Equity and Inclusion (AACCC DEIA Course)
- Preventing Bias-Based Profiling (Index Code 1902.2);
- Preventing Workplace Violence (Index Code 1711);
- Preventing Sexual Harassment (Index Code 702);
- Service Animals (Index Code 2105);
- Interpersonal Communication Skills;
- De-escalation techniques;
- Domestic and Family Violence Response/Conducting Traumatic Incident Interviews (Index Codes 1409 & 1409.1);
- Use of Force Training, Reporting and Review.

Agency officers receive many of the above specialized trainings annually.
Future community policing trainings include:

- Responding to Demonstrations on Campus
- Responding to a Conflict or Dispute
- Human Trafficking

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- 4) ***Describe how crime problems or community issues are identified and addressed, and the method of communicating any trends with communities the agency services.***

Response:

Traditional policing focuses solely on law enforcement, the enforcement of rules and laws. Traditional policing by itself does not work anymore. Policing today is much more than law enforcement. Effective policing today embraces a more holistic approach with emphasis on the use of communication skills and cultural skills in various backgrounds and experiences. Through listening, learning, and collaborating with the communities we collectively serve, we attempt to identify and address crime problems and community issues before they escalate into more serious matters.

The AACC DPSP proactively engages our community in a positive manner. The officers, through their daily interactions, create situations that are positive encounters and allow us to serve and help community members. Proactive community engagement enables fair and impartial enforcement of college regulations and criminal laws. The officers establish and strive to maintain mutual respect, compassion, and trust with everyone they encounter. We want all people to feel safe and appreciated on campus.

Annual Crime Statistics - Clery Report

The AACC DPSP prepares this annual report in cooperation with the Anne Arundel County Police Department, which is the local law enforcement agency providing service to the college, and distributes the report in accordance with the Federal Jeanne Clery Campus Security Act. A copy of this report is available on the AACC website 24 hours a day and at the DPSP office.

The AACC Annual Security Report can be found here:

https://www.aacc.edu/media/college/documents/AACC_Annual_Security_Report_2024.pdf

The act requires the college to publish crime and arrest statistics on specific offenses and for designated locations. In addition to the Clery specified reportable offenses, for transparency/full disclosure, these statistics include *all* offenses reported to the DPSP, designated campus security authorities, and local law enforcement agencies. Each year an email is made to all enrolled students, faculty, and staff to notify them that the new report is available.

The following two pages contain the last four years of crime statistics for Anne Arundel Community College, as reported in the 2024 Annual Security Report.

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AACC NUMBER OF REPORTED OFFENSES • 410-777-1818												
AACC HAS NO RESIDENTIAL FACILITIES ON CAMPUSES	ARNOLD CAMPUS				AMIL				GBTC			
TYPE OF OFFENSE	2020	2021	2022	2023	2020	2021	2022	2023	2020	2021	2022	2023
Criminal Homicide – Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Homicide – Murder and Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Offense	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	1	0	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	1	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violation Referral	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violation Referral	0	0	0	2	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Possession Referral	0	0	1	2	0	0	0	0	0	0	0	0
Weapons Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	2	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	1	0	8	3	0	0	0	0	0	1	0	1
Larceny	0	4	7	8	0	0	0	0	0	1	0	1
Assaults	0	0	0	1	0	0	0	0	0	0	0	0
Forgery/Counterfeiting	0	0	0	0	0	0	0	0	0	0	0	0
Fraud	0	0	0	2	0	0	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0	0	0	0	0	0	0
Receiving Stolen Goods	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	2	2	2	1	0	0	0	0	1	0	0	0
Prostitution	0	0	0	0	0	0	0	0	0	0	0	0
Gambling	0	0	0	0	0	0	0	0	0	0	0	0
Disorderly Conduct	3	1	6	6	2	2	0	1	0	1	0	1
Indecent Exposure	1	0	0	0	0	0	0	0	0	0	0	0
Other Offenses	4	2	7	1	0	0	0	0	0	0	0	0

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AACC NUMBER OF REPORTED OFFENSES ■ 410-777-1818

AACC HAS NO RESIDENTIAL FACILITIES ON CAMPUS	PUBLIC PROPERTY				NONCAMPUS BUILDINGS			
	2020	2021	2022	2023	2020	2021	2022	2023
Criminal Homicide – Manslaughter by Negligence	0	0	0	0	0	0	0	0
Criminal Homicide – Murder and Nonnegligent Manslaughter	0	0	0	0	0	0	0	0
Sexual Offense	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	1	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Liquor Law Violation Referral	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0
Drug Abuse Violation Referral	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	2	0	0	0	0	0
Weapon Possession Referral	0	0	0	0	0	0	0	0
Weapons Law Arrests	1	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0
Assaults	0	0	0	0	0	0	0	0
Forgery/Counterfeiting	0	0	0	0	0	0	0	0
Fraud	0	0	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0	0	0
Receiving Stolen Goods	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0
Prostitution	0	0	0	0	0	0	0	0
Gambling	0	0	0	0	0	0	0	0
Disorderly Conduct	0	0	0	0	0	0	0	0
Indecent Exposure	0	0	0	0	0	0	0	0
Other Offenses	0	0	0	0	0	0	0	0

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- 5) ***Identify how your agency partners with all segments of the community to prevent crime and address identified community problems. Segments of the community should include residential and business communities, schools, youth, minority groups, hospitals, senior population, faith-based organizations, etc.***

Response:

As an accredited agency by the International Association of Campus Law Enforcement Administrators (IACLEA), the Anne Arundel Community College Department of Public Safety & Police utilizes the industry's best practices and builds partnerships with diverse segments of the community to not only prevent crime and address community problems, but to also build the framework for enhanced community engagement and collaboration. The Crime Prevention Unit was formed to assist in implementing programs designed to enhance relationships between community members and focus on "quality of campus life" issues.

The Crime Prevention Unit is at the heart of community policing as it is staffed by the Department's Crime Prevention Specialist. Together, the command staff, patrol division, and Crime Prevention Unit have partnered with various segments of the community to establish or participate in the following programs:

- **Crime Prevention Education** – Promote crime prevention programs for all students, faculty, and staff targeted by crime analysis and prepare brochures, displays and special projects that promote the department's crime prevention and community relations programs, i.e., security surveys, marking property indelibly, disseminating information to the college community on prevailing types of local crime.
- **Campus Safety Awareness Discussions** - Provide opportunities to encourage public conversation about violence prevention at our nation's colleges and universities, including topics such as sexual assault and stalking.
- **Community Emergency Response Team Training (CERT)** - The CERT program helps train people to be better prepared to respond to emergency situations in their communities. When emergencies happen, CERT members can give critical support to first responders, provide immediate assistance to victims and organize spontaneous volunteers at a disaster site. This class is also taught to the college police academy (**Disaster Preparedness for Law Enforcement**) in a 20-week course to cover several mandatory Maryland Police & Corrections Training Commission (MPCTC) objectives.
- **Stop the Bleed** – Trains and encourages bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives. The training consists of how to apply pressure to a wound, how to pack a wound to control bleeding, and how to correctly apply a tourniquet.

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- **Emergency Preparedness Training** – Training sessions on the steps to take to make sure you are safe before, during and after an emergency or natural disaster. These plans are important for your safety in both natural disasters and man-made disasters on campus or at home.
- **Emergency Lockdown Drills** – Training sessions were provided on the steps students and employees to take to secure themselves safely during an emergency in which a campus building required to be locked down. Physical lockdown drills were conducted at the Academic and Administrative buildings for students and employees to practice the response procedures in a controlled safe environment.
- **Rape Aggression Defense Training (RAD)** – A program of realistic, self- defense tactics and techniques. It is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing to the basics of hands-on defense training.
- **Facebook & Other Social Media** – Facebook and other social media and technology outlets are utilized to promote public safety events; as a means to provide “Tips” about criminal activity; as a means to report officer performance both favorable and unfavorable; and, as a method to make emergency mass notifications and updates to the community during critical incidents.
- **The Bike Patrol Unit** – The bicycle program when used with the other patrol methods employed by the Department will form an integrated patrol system. The use of the bicycle as a public relations tool is encouraged. The Bike Patrol officer will interact with the public whenever possible to promote crime prevention and safety on campus.

Other community involvement events and activities:

- **Halloween Party & Hay Ride** – The AACC DPSP hosts a Halloween Party and Hayride for the children of the Faculty & Staff employed by the college. Candy, games, crafts and an old-fashioned hay ride are part of the festivities. This event provides a safe Trick or Treat haven for the children and their parents. This is an annual event staunchly supported by the members of the AACC DPSP.
- **HERricane Camp** – In partnership with the Anne Arundel County Office of Emergency Management, the AACC DPSP Emergency Manager and Crime Prevention Unit provided a free emergency management summer campus for young women ages 16-22 to explore careers in emergency management and related fields. Activities included hands-on training on CPR, Stop the Bleed, and self-defense. Additional lectures and activities focused on FEMA emergency response training, damage assessment, women empowerment, and leadership development.

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- **Toys for Tots** - Toys for Tots is a program run by the United States Marine Corps Reserve which distributes toys to children whose parents can't afford to buy gifts for Christmas. The AACC DPSP has been and continues to be one of the largest collection and distribution locations for Anne Arundel County, Maryland.
- **Maryland Law Enforcement Torch Run for Special Olympics** – Since its inception, the Law Enforcement Torch Run (LETR) has raised more than half a billion dollars for Special Olympics and changed millions of attitudes by engaging law enforcement officers worldwide to be champions of acceptance and inclusion. The AACC DPSP is a member of the Maryland LETR and participate by selling t-shirts and hats each year to raise funds and awareness and by presenting medals to athletes at the annual Summer Games event.

6) *How does your agency measure the effectiveness of its community policing program?*

Response:

The AACC DPSP works with the community to strengthen our partnership to address public safety concerns and to improve the quality of life. Part of this process involves crime analysis. Crime analysis provides timely and useful information to aid patrol officers by identifying and analyzing methods of operation of individual criminals, providing crime pattern recognition and providing analyses of data from field interviews and arrests. Also, crime analysis can be useful to the Department's long-range planning by providing estimates of future crime trends and assisting in the identification of enforcement priorities.

The following sources are used in the collection of data:

- Incident/offense reports & supplements.
- Computer Aided Dispatching data.
- Crime mapping.
- Information provided by other law enforcement agencies.
- Information provided by other colleges.

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Section III

Crime Prevention Education



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Campus Safety Awareness Event

Public Safety & Police, Anne Arundel County Police, and other AACC groups held a safety awareness event for the public.



Rape Aggression Defense Training (RAD)

Self-defense and safety awareness training classes for women.



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Ice Cream Social & Cover the Cruiser

Provided ice cream to the community to encourage positive interactions with police. Also held a Cover the Cruiser event to raise awareness and donations for Special Olympics Maryland.



The Bike Patrol Unit

Bike Patrol officers patrol the campus and respond to emergencies and calls for service.



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Law Enforcement Torch Run

Bike Patrol officers participated in the Law Enforcement Torch Run to provide protection for Maryland Special Olympic athletes and law enforcement runners along roadways.



Polar Bear Plunge

Brave AACC DPPS Special Police officers took an icy dip in the Chesapeake Bay in January to raise funds and awareness for Maryland Special Olympics.



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Halloween Party & Hay Ride

DPSP hosted a Halloween event for the community.



Emergency Management HERRricane Camp

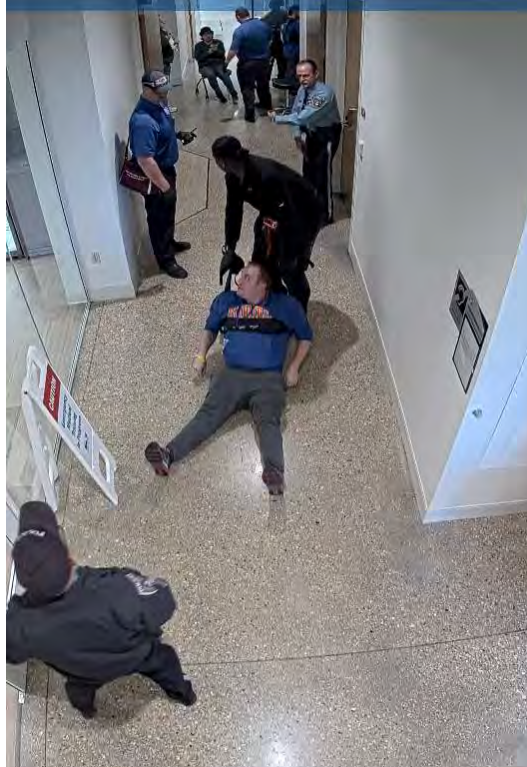
AACC Emergency Management partnered with Anne Arundel County EM to host a summer camp for young women to learn about and experience different aspects of police, firefighting and emergency services.



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Active Shooter/Response Task Force Training

Annual joint Active Shooter/Response Task Force Training with the Anne Arundel County Police Department and Emergency Services Personnel



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2024 Employee Promotions

Several Public Safety & Police officers earned promotions.



Public Safety Corporal to Sergeant Charles McGinniss Public Safety Officer First Class to Corporal Christine Hunter

2024 Employee Commendations

Public Safety & Police officers and civilian employees were recognized with awards and commendations.



Police Officer Kimberly Starr – Commendation Award



Corporal Joshua Rinehart – Commendation Award

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Officer First Class Raymond Fields – Perfect Attendance Award Sergeant Darrell Wallace – Perfect Attendance Award



Sergeant Keith Cochran – Distinguished Service Award Sergeant Harvey Baublitz– Distinguished Service Award



Lieutenant Gary Vernon, Emergency Manager Arlene Crow, Sergeant Stephen Shepet
Distinguished Service Awards

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Officer Jame Pickard – Community Service Award



Officer Billie Greer – Department Letter of Commendation



Corporal Ashton Thomas – Letter of Commendation



Communications Officer Jason Lutman – Letter of Commendation

**Northern Anne Arundel County Chamber of Commerce
Community Safety Award**



Officer First Class Raymond Fields

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